

## **LEAD Brevard's '4 Under 40' Nominee Criteria**

**LEAD Brevard's mission – Working together to strengthen our community by inspiring people to lead.**

The 4 Under 40 Award recognizes leaders under 40 years of age who make a significant impact on the Brevard County community through their personal and professional leadership.

### **Qualifying Criteria**

- Candidate will not yet be 40 years of age before January 1<sup>st</sup> of the year of the award.
- Candidate has demonstrated active commitment to Brevard County community through volunteer or professional service.
- Candidate has provided leadership to community organization(s) which has led to significant and successful outcomes for the organization(s) and/or community served.

### **Judging Criteria**

- **Round 1 – All Nominees**
  - Personal/Volunteer Service and Impact: 35%
  - Professional Service and Impact: 30%
  - Personal Statement/Passion for Brevard: 25%
  - Letters of Recommendation: 10%
- **Round 2 – Top 12 Finalists**
  - Personal/Volunteer Service and Impact: 30%
  - Professional Service and Impact: 25%
  - Personal Statement/Passion for Brevard: 20%
  - Interview: 15%
  - Letters of Recommendation: 10%