

LEAD Brevard's '4 Under 40' Nominee Criteria

LEAD Brevard's mission – Working together to strengthen our community by inspiring people to lead.

The 4 Under 40 Award recognizes leaders under 40 years of age who make a significant impact on the Brevard County community through their personal and professional leadership.

To view previous '4 Under 40' Recipients → <http://www.leadbrevard.org/events/leadership-awards/>

Qualifying Criteria

- Candidate will not yet be 40 years of age before January 1st of the year of the award.
- Candidate has demonstrated active commitment to Brevard County community through volunteer or professional service.
- Candidate has provided leadership to community organization(s) which has led to significant and successful outcomes for the organization(s) and/or community served.

Judging Criteria

- Personal/Volunteer Service and Impact: 35%
 - 1=Has actively participated with organizations.
 - 2=Has actively participated and served in a leadership role for one or more organizations.
 - 3=Has actively participated and served in leadership role for one or more organizations demonstrating successful outcomes and meaningful impact.
 - 4=Has served in leadership role for one or more organizations and has demonstrated successful outcomes and meaningful impact; individual contributions were notably key to those successful outcomes and impact.
- Professional Service and Impact: 30%
 - 1=Has actively participated with organizations.
 - 2=Has actively participated and served in a leadership role for one or more organizations.
 - 3=Has actively participated and served in leadership role for one or more organizations demonstrating successful outcomes and meaningful impact.
 - 4=Has served in leadership role for one or more organizations and has demonstrated successful outcomes and meaningful impact; individual contributions were notably key to those successful outcomes and impact.
- Personal Statement/Passion for Brevard: 25%
 - 1=Minimum statement; has not demonstrated a depth of commitment to community.
 - 2=Commitment to improving community is narrowly defined or meaningful impact not clearly described.
 - 3=Clear commitment to future of Brevard County demonstrated. Demonstrates an understanding of the inner workings of our community and need for quality leadership.

- 4=Demonstrates a clear vision for Brevard's future success and commitment to servant leadership for the betterment of Brevard.
- Letters of Recommendation: 10%
 - 1=Letters of recommendation not received/not applicable to award.
 - 2=Letters of recommendation confirm service, but do not confirm substance or impact of candidate's service.
 - 3=Letters of recommendation confirm service, describe leadership provided and impact of service to organization's overall mission and goals.
 - 4=Letters of recommendation confirm service, describe leadership service and impact of service in the context of the organization's success and the overall benefit to Brevard County. Examples included which connect candidate's individual role to the success of the organization or betterment of Brevard County.