

LEADERSHIP

BREVARD

Session Three Thursday, November 21, 2019

"Lenses of LEADership"

To pre-register for Leadership Brevard Class of 2021 [CLICK HERE!](#)

The Leadership Brevard class of 2020 was treated to a venue new to LEAD Brevard Harbor Stay is just south (walking distance) of EGAD (Eau Gallie Arts District). Wonderful weather helped too; you couldn't do this in November in Idaho!

The Leadership Brevard curriculum committee and staff leadership revised this session from prior years to shift toward conversations leaders need to know how to have around important topics like equity, diversity and inclusion, with the intent that increased competency in these areas lead to better leadership on boards of the nonprofit sector and in the community at large.



To that end and with a recommendation from committee member **Deb Stull**, VP Finance and Administration, United Way of Brevard, LB 2016, the morning session was titled "Inclusion Starts with i" and led by local facilitators **Dr. Joni Oglesby**, Vice President for Resource Development, United Way of Brevard and C.O.O. Diversity of Thought, Inc. and her colleague **David Jones**, CEO, Diversity of Thought, Inc. www.doti.us

"My most valuable take away was with "Inclusive Starts with i" and the Lens of Leadership breakout group. I really took away ways to help people understand that there is a variety of ways to be inclusive and that we can be biased in different ways."

"...today's session inspired new thinking with regard to recognizing and challenging bias and how to get past diversity to inclusion."





Alumni engagement is another of LEAD Brevard's ongoing goals; this session allowed us to invite Leadership Brevard alumni from 1986 – 2019 (not all of them but 15!) to assist in small group breakout sessions around topics that have room to be 'controversial'; these topics were by design potentially 'charged with emotion' and the role of the Leadership Brevard

"Dialogue Artist" was to help curate the conversation so all members were heard and different points of view were examined. Special thanks to our Dialogue Artists for their time and engagement; topics and LB alumni are listed here:

Gun Control - **Deb Stull**, LB 2016 and **Rob Broline**, LB 2019; Civility - **Craig Smith**, LB 2010 and **April Crew-Kelly**, LB 2017; Media - **Ryan Wilkins**, LB 2019 and **Stephen Baughn**, LB 2015; Legalization of Marijuana - **Mario Busacca**, LB 1997; Cyber Security - **Bryan Bobbitt**, LB 2017 and **Ann Fuller**, LB 2019; Gender Stereotypes - **Geo Ropert**, LB 2001 and **Mary Watkins** LB 2014; Election Reform/Primaries - **Dick Baumbach**, LB 1986 and Climate Change - **Norine Noonan**, LB 1995 and **Michelle Fox**, LB 2010.



"Has helped me further realize that the Leadership Brevard Alumni is always there to lend a helping hand."



"Today's session allowed me the chance to meet and interact with Leadership Brevard Alumni on a smaller scale and at a deeper level – I enjoyed that they were involved in our conversation and curriculum."



The Core Values exercise from the work of Dr. Bill Grace formerly of the Center for Ethical Leadership (Seattle, WA) co-facilitated by LEAD Brevard's President & CEO Kristin Bakke and Program Coordinator, Kristen Klein led the group to witness that the top core values shared by the Leadership Brevard class of 2020 members include family, integrity, faith and kindness.

"The exercise on core values was enlightening particularly the knowledge that my decisions are influenced by these core values and how I can overcome biases and continue conversations."



Isadora Rangel, LB 2019, Public Affairs and Engagement Editor, FLORIDA TODAY was up after that and shared her experiences with the paper's "Civility Brevard" discussions and invited the class to join them at the next civility event.



"The Role of the Media in Society" conversation was led by Mara Bellaby, LB 2016, Executive Editor, FLORIDA TODAY, who also shared her thoughts and experiences about being a journalist in Europe during turbulent times there. Did you know that Mara also has international reporting experience with Associated Press in London, Moscow and Kiev, Ukraine?

"The presentations from Isadora and Mara gave valuable insight into local media, their responsibility and the nature of the relationship and social contract between the public and the media."

Following a full day, class members retired to the "So Social" at Intracoastal Brewing Company.

