Back for a return engagement the ever popular Brant Menswar (photo on the right) of Banding People Together led the morning’s session on Collaboration, featuring diagnostics and experiential learning (with music!) to reinforce the learning for the Leadership Brevard Class 2020 members. Collaboration and cooperation are not the same! From the BPT website:  

*True Collaboration® is the world's first repeatable system for effective collaboration*, as the foremost authority on effective collaborative skill-building and strategy, our approach is unique and our results are undeniable.

From our participants – about the Collaborative Harmony Index

- The collaboration styles were enlightening.
- That was an excellent day; we haven’t stopped talking about it with our friends and colleagues.
- We feel very lucky to have had that whole experience on Thursday! Thank you very much!
- Learned how people process information.
- Understanding that other people’s reactions have nothing to do with me personally; they just function and process differently than I do!
- Stop putting people in a box; it’s so easy to label people.
- The value of diversity.
- I challenged myself to do something I never would have; I need to do this more often.
- The experience of working with others outside my normal circle is priceless.
- My job as a leader is to create a moment that lasts longer than when it ends …
And on the “ropes” course facilitated by Brevard's Ties That Bind

- We had to work together to develop solutions.
- You challenged assumptions about my comfort zones; I’m not a risk taker, personally.
- The networking and interactions among the class; a positive and encouraging environment.
- Working together built new relationships.
- Today forced us to work together, trust each other and support one another.
- Trust and teamwork!
- Empowerment, encouragement and engagement with other local leaders.
- Asking for help is OK!
- ... I feel so empowered because I know this community (of leaders) will support me!
- I was nervous about my physical ability; I accomplished more than I thought I could with the help from my team; teamwork isn’t embarrassing, it’s encouraging!
- “Take care of your rope” and “Relationships don’t go bad from overuse; they go bad from neglect”.

![Group photo](image1)

![Rope course](image2)